

OREGON SWIMMING, INC. BOARD OF DIRECTORS- DRAFT
Regular Meeting
Multnomah Athletic Club, Portland, OR
March 3 , 2010

The meeting was called to order at 7p.m. by , Bruce Ludwig General Chair. In attendance were: Gina Dhom, Bruce Ludwig, Skip Runkle, Jack Ridley, Marilyn Loitz, James Resare, Tim Hamlet, Robbert van Andel, Coby van Andel, Eugene Mielke, Bob McMillan, Jeff Gudman, Joe Dahl, Mark Rienets

Minutes The minutes from the Jan 6, 2010 meeting were approved with a change in the spelling of Eugene Mielke's name.

Treasurer (Gene Mielke) see attached charts.

(through February 20, 2010)

Note: The only change in this as compared to the original sent for the 2009 final is the definition of Net transactions. Please study this to see if there are any problems. In the future I will distribute a budget showing only those items in **bold** typeface. This longer version will be available at the board meetings.

Attached are the final budget reports for 2009. Following our discussion regarding how the Payne Webber account was shown in the budget, and following additional discussions with Bruce, I decided to remove the activity in the Payne Webber account from the budget and show the activity each month on the projected cash flow sheet. Additionally as there will be a separate budget showing the income and expenses the projected cash flow will only show the totals for income and expenses.

The 2009 final projected cash flow sheet will also show a summary of the Payne Webber account activity. The following definitions are used: **Change in cash balance** = Dec 09 cash balance – Dec 08 cash balance; **Net change in value** = Dec 09 account balance – Dec 08 account balance; **Net transactions** = Securities sold/redeemed/matured – Securities bought (a negative value indicates more bought than sold); **Security growth** = Securities change in value ± net transactions; **Net investment** = Net change in value – security growth.

The projected cash flow also shows OSI's net worth.

M/S/P Motion to move 20,000 from checking into Payne Webber account. Passed

Change line 113 from "National Meets" to "Officials Travel fund"

M/S/P Motion to accept the new 2010 budget that has taken the Payne Webber account into a separate item. Passed.

Add a line to All Stars – All Star Hotel – to make this a separate line item. Line 60-69. Drop out line item 101 (tier 3 reimbursements).

M/S/P Motion to accept the Treasurer's Income and Expense Report. Passed.

REPORTS (Skip Runkle)

Age Group Chair (Tim Hamlet) 11 & over committee met at 11-14's. Main topics – rethinking relays again. Swim all events in prelims as combined and then splitting up just for finals. Meeting again soon to go over relays again and get some kind of consensus.

5 coaches came with complaints aimed at recruiting from other clubs. Mentioned names and asked to talk to coaches and teams. Asked not to be named. Without official grievance filed there is nothing OSI can do. An idea given was to educate parents on anti recruiting rules. And to have coaches communicate more with each other.

11-14's were fairly successful.

Senior Chair (Jack Ridley) In charge of altitude training camp. USA is booked now til Aug 1. Maybe Oct 2010 and April 2011? This april is out.

Questions and comments about meet info for champs. Hard to read when it's translated on each computer. Robbert will try to proof them, anything missed can be brought to his attention.

Coaches Representative (Rich Tobergte) None

Athletes Representatives (Lauren Allen, Jessica Bottelberghe) None

Scheduling/Championship Site Selection (Mark Maxwell) None

Time Standards (Alex Nikitin) None

Technical Planning (Greg Bostrom) None

Website (Robbert van Andel) Trying to keep results up to date. Request to put in reimbursement forms online – working on it.

Safety Chair (Jeanine Serrano) None

Camp Coordinator (George Sampson) 3- B/C camps for sat April 24, 2010. 9-12noon. One in forest grove with Coach Rich Tobergte of CST, one at Tualatin HS with Coach Jeanine Serrano of TTSC, one at Lewis and Clark College Coach TBA. Tim Hamlet of FGSC has secured Forest Grove. All pools should be secured within the week.

Currently working on application form, consent to treat, and waiver of liability. If anyone has these documents please send to him.

Looking into T-shirts and printing. IF there is a preferred logo or design that the Board would like to use email him or send back with Rich.

Shane Bennett will be running the Elite AG camp in Bend – date TBA. After they have a date and time the invites will be sent out.

Linck Bergen will be running the Senior Elite Camp – both date and time TBA.

Officials Committee (Bob McMillan)

- 1) During our last phone conference Bruce asked me to comment on the four hour rule. There's a little confusion surrounding the rule and questions arose six weeks or so ago. The rule requires for non-championship meets the program [events] "shall be planned to allow the events for swimmers 12 years and younger to be completed in four (4) hours or less". The rule does not tell us the session may not exceed four hours, the rule does not tell us 12 & U events may not exceed four hours, and there is no penalty imposed for a session that exceeds four hours or when the 12 & U events exceed four hours. Some LSCs have imposed their own penalty for exceeding four hours, but OSI has not. In addition, my contention is the wording allows us to sandwich 12 & U events between other events so long as the 12 & U events are planned for four hours or less. In this case however, event planners should be cognizant of the down time between warm up and competition. (John Leonard wrote a great book about being an age group parent – have parents read this – good resource! - on ASCA site).
- 2) Training Committee - Mark Rieniets has been replaced by Kym Jacobson as the Training Coordinator and as such assumes role as Chair of the training committee. This committee is currently working on defining and implementing a train the trainer program, as well as revision of the training materials as deemed necessary.
- 3) I've established a recertification committee with Julie Carpenter as Chair. This committee is charged with revising our recertification requirements. I would like recert requirements added to the Officials section of the swim guide so there is no question about the requirements. In addition, with the move away from meet reports and greater use of OTS to track meets, a change from recertification based upon hours to sessions will allow us to do away with paper logs and use OTS as a recertification tool. This will also align us with USAS as they track sessions, not hours.
- 4) High school swimming is over and Cindy Simmons said the district and State meets were a great success. Following 6A State meet where the winning 200 medley relay team from Roseburg was disqualified for an early take off, the assistant coach sent an email to me, the head coach, and Jacki Allender accusing Jacki of advising the relay team which member committed the infraction. I discussed this with Jacki and replied to all, adding Bruce Ludwig, Cindy Simmons, and the AD of the school advising I believe this was not the case and asking for an apology. After two more email Cindy jumped in to advise she had a long conversation with the AD and the issue was done.
- 5) Invitation from USAS to send officials to training clinic. Message out to get recommendations. Open water clinic for officials- seems worth it as USAS is pushing open water swimming.

Disability (Gene Mielke) None

Office Manager/Registration (Coby van Andel) Rogue Sharks Swimming in Medford is a new team in Oregon, Head Coach -Tim Manley. Motion to accept – passed.

64 registered clubs, 683 non athletes, 5038 regular year around athletes registered. Season starts April 4 and form is being mailed out and put on web. Seasonal athletes may attend states but not higher. 229 are outreach.

Sanctions Chair (Kathy Coddington) None

Awards Ceremony () Not filled yet.

NTV Chair (Jacki Allender) Uploaded districts and states to USA for registered athletes.

Records (Robbert van Andel) 4 records at 11-14, 4 relay and 1 individual.

All-Star Team (Shelly Rawding/Heather Thomas) Heather is trying to set up travel for zones. Should she make reservations for officials that may go?

Need an 8 lane pool for all starts in Jan 2011. Whoever is interested and has a pool that is suitable can bid on it. Should be bid on and championship chair should select.

OLD BUSINESS

BoR (board of review) Update/Complaints- Rick Gunther has gone to national workshop on board of review. Some info and concerns on how ours is composed. Too heavily weighted on coaches: he was told this could create a conflict of interest. Need replacement for Mark – Bruce is appointing another official to that position. Should we set something up for this next HOD. Do we need to change bylaws since this is listed in the bylaws? Timeliness for resolving complaints is another concern. Old issue being handed off to new board of review – past timeliness- been pending for well over a year. Asking new board to take a fresh look. Mark = we don't have a review process in place to handle this type of thing. Create a process? The OSI board collectively should be asking what the status is. Get a report every meeting from BoR about pending cases and how long they have been pending. Replacing Mark asap.

HoD Site/Bidding Guidelines committee (Bruce, Jacki, Gene, DawnMarie)- Send out email to board for feedback – something written up just read over it and make some comments.

Report update: timed finals on Sunday for Sr Champs meet (next year)- Consensus is to run prelims and finals. There is in place a fine for those that don't show up without scratching (\$100). Fine should be in meet information and bring it up at the coaches meeting. Our fee is low compared to other LSC fees.

LEAP – Marilyn – There is a lot to do – 180 items for level 1. Policies are going to take the longest. All the other Level 1 LSC's have it already and we could take it from them. Spread the worth around.

NEW BUSINESS

Coaches' credentials and credential checking- Gary – no one is checking credentials on a regular basis at meets. Have officials just walk by and ask to see cards on deck – not just at packet pick up. If meet director asks Coby she can send a list of registered coaches from each attending team. Coaches should be displaying credentials when on deck in a visible area. Be consistent – start April 1 with checking.

Sanctions chair should send out a template to hosting teams – and this is something that could be added to template. There is already a template set up and this could be added. – Kathy could email this out.

Underwriting athletes to Barcelona

There are 3 athletes invited to Barcelona – not covered by USAS. \$750 for each athlete. 2 athletes have paid and 1 can't afford it. USAS has asked us to pay the one kids way. The coaches of the other 2 swimmers are saying that OSI should pay for ALL the swimmers to go.

USA swimming says that if a parent can afford it they should pay it. They are asking us to just cover 1. USAS contacted that one family and they said they can't afford it.

Fairness: should we be paying for one athlete and not the others? Should we pay for either.

There was much discussion on our bylaws – current rules and regulations on supporting athletes. As of now there are no provision in our bylaws to underwrite any athlete past nationals. Current fee increases were passed by OSI to support current levels not new. This topic will be brought up for future decision at HoD.

M/S/P – Motion to NOT fund the athletes. Passed.

Handicap access at OSI meets- There was a complaint about access. We decided it should be treated as the athletes. The rules state it is up to coaches to notify the meet director prior to the meet of any special accommodations needed. Same thing for parents.

Hall of Fame for Oregon- Mark Bennett is looking into this again – setting up a Hall of Fame for athletes and Coaches. Should start with going back to Olympic athletes from Oregon. At the very least we can set something up on the website and perhaps have a rotating trophy case.

M/S/P Motion to adjourn at 9p.m.

Teleconference: Conference Call meeting – April 7, 2010 – 7:30PM
The next Board Meeting will be May 5, 7pm, Eugene Hilton Hotel

Respectfully submitted,

Gina Dhom, Recording Secretary