



STARTER TRAINEE EVALUATION

NAME \_\_\_\_\_

DATE \_\_\_\_\_

MEET WORKED \_\_\_\_\_

TRAINER \_\_\_\_\_

	1. Beginning Level	2. Developing Competence	3. Demonstrating Competence
<b>Equipment Check prior to Meet</b>	<input type="checkbox"/> No equipment check for proper setup <input type="checkbox"/> Did not conduct test start.		<input type="checkbox"/> Equipment checked for proper setup <input type="checkbox"/> Conducted test start.
<b>Voice Control</b>	<input type="checkbox"/> Poor cadence, tone, inflection.  <input type="checkbox"/> Flustered, sharp toned commands. <input type="checkbox"/> Shows irritation with swimmers.	<input type="checkbox"/> Cadence, tone, and inflection inconsistent.	<input type="checkbox"/> Good Cadence, tone and inflection consistent.  <input type="checkbox"/> Smooth, welcoming commands. <input type="checkbox"/> Shows patience with swimmers.
<b>Starting Procedures</b>	<input type="checkbox"/> Does not establish proper starting position. <input type="checkbox"/> Misjudges heat readiness. <input type="checkbox"/> Fails to inform referee of potential false start. <input type="checkbox"/> Does not stand swimmers when necessary. <input type="checkbox"/> Releases microphone before swimmer heads up.	<input type="checkbox"/> Is hesitant to establish starting position.  <input type="checkbox"/> Hesitates to stand swimmers. <input type="checkbox"/> Too hasty to stand swimmers	<input type="checkbox"/> Establishes proper starting position.  <input type="checkbox"/> Observes heat readiness. <input type="checkbox"/> Informs referee of potential false start.  <input type="checkbox"/> Stands swimmers when necessary.  <input type="checkbox"/> Observes start through swimmer heads up.
<b>Documentation</b>	<input type="checkbox"/> Does not track heats on heat sheet. <input type="checkbox"/> Does not record empty lanes <input type="checkbox"/> Does not record order of finish (at appropriate stage of training.) <input type="checkbox"/> Inaccurate lap count for distance events. <input type="checkbox"/> Training log incomplete.	<input type="checkbox"/> Inconsistently records empty lanes <input type="checkbox"/> Inconsistently records order of finish.	<input type="checkbox"/> Tracks heats on heat sheet. <input type="checkbox"/> Consistently records empty lanes <input type="checkbox"/> Consistently records order of finish.  <input type="checkbox"/> Accurately counts laps for distance events.  <input type="checkbox"/> Training log complete and up to date.
<b>Professionalism</b>	<input type="checkbox"/> Uniform non-standard. <input type="checkbox"/> Credentials not visible. <input type="checkbox"/> Distracted or excitable on deck. <input type="checkbox"/> Responds discourteously. <input type="checkbox"/> Not responsive to feedback. <input type="checkbox"/> Inconsistent in applying rules. <input type="checkbox"/> Discusses infractions or other officials publicly. <input type="checkbox"/> Expresses judgment on other officials calls. <input type="checkbox"/> Touches or gives swimmers inappropriate information. <input type="checkbox"/> Exhibits active cheerleading		<input type="checkbox"/> Wears appropriate uniform. <input type="checkbox"/> Displays credentials. <input type="checkbox"/> Demonstrates calm, attentive behavior. <input type="checkbox"/> Courteous to all. <input type="checkbox"/> Changes behavior in response to feedback. <input type="checkbox"/> Applies rules consistently. <input type="checkbox"/> Maintains confidentiality on calls. <input type="checkbox"/> Does not discuss infractions or other officials publicly  <input type="checkbox"/> Engages with swimmers appropriately.  <input type="checkbox"/> Maintains visible impartiality.
<b>Teamwork</b>	<input type="checkbox"/> Consistently late to starting area. <input type="checkbox"/> Lack of attention to instructions from Deck referee. <input type="checkbox"/> Works incomplete session.		<input type="checkbox"/> Reports to starting area on time. <input type="checkbox"/> Attentive and responsive to deck referee Instructions.  <input type="checkbox"/> Works entire session.