

Salem Swim Club – Assistant Swim Coach

Location: Salem, Oregon

Schedule: Monday–Thursday 6:00–8:00 PM; Friday 6:00–7:00 PM. Possible weekend swim meets.

Compensation: Experience-based; competitive with the Salem market.

Status: Part-time, Non-exempt (hourly)

About Salem Swim Club:

Salem Swim Club is a year-round, non-profit program dedicated to developing swimmers of all ages and abilities. We promote excellence, sportsmanship, and community engagement through competitive swimming.

Role Overview:

We are seeking an energetic Assistant Coach who enjoys working with youth swimmers and supporting their development in a positive, safe, and inclusive environment.

Responsibilities:

- Coach and support age-group practices following the club's training philosophy.
- Teach stroke mechanics, starts, turns, and race strategy fundamentals.
- Assist in meet preparation, timing, and supervision at swim meets.
- Promote team values of discipline, respect, and sportsmanship.
- Ensure safety and adherence to USA Swimming and Safe Sport standards.

Qualifications:

- Experience coaching or teaching swimming (age-group preferred).
- Strong technical knowledge of all four competitive strokes.
- USA Swimming Coach Certification (or ability to obtain promptly).
- CPR, First Aid, and Safety Training for Swim Coaches certifications.
- Professional communication and teamwork skills.

How to Apply:

Please email a resume and short cover letter to **CoachVictor@salemswimclub.org** with subject line 'Assistant Coach – Salem'. Qualified applicants will be contacted for interviews.

Screening Questions:

- 1. What days/times are you available to coach?
- 2. Which certifications do you currently hold (e.g., CPR, Safety Training, USA Swimming)?
- 3. Are you available for weekend swim meets?
- 4. What is your approximate commute time to Salem?