



OSI BOD Meeting September 10, 2025

Call to order (Emily Melina)

Treasurer's Report (Michael Berenbaum)

- Total income up 133% month-over-month, 39% YTD (\$109,000 increase)
- Expenses up 12% for July, down 2% YTD compared to last year
- Total assets up 12.5% (\$203,000) from same time last year
- No need to cash in investments this year, unlike previous year
- **2026 Budget:**
 - \$2 membership fee increase providing ~\$15,000 boost for 2026
 - Hosting Western Zone AG Zones, estimating \$20,000 net profit
 - Increased costs for pool rentals, travel, and general expenses
 - Official's budget updated: \$1,000 total for mentoring/education, \$8,100 for travel reimbursement
 - Projecting ~\$38,000 operating loss, offset by ~\$60,000 investment income
 - Motion to pass proposed budget to present to House of Delegates next month – seconded; passed.

New Business

Block Party Meet Policy Change (Emily Melina)

- USA Swimming is moving to fully integrate Block Party meets into SWIMS; current policy against using those times for championship qualifiers will be hard to enforce
- Teams running Block Party meets continue to be responsible for their own recon and entry processes
- Motioned to remove restriction against Block Party times – seconded; passed.

Board Position Qualifications (Emily Melina)

- Proposed amending Policies and Procedures BOD job descriptions to add qualifications: tenure requirements (e.g., 3 years in Oregon Swimming) and experience (e.g., senior coach experience for Senior Vice Chair)
- Discussion:
 - Change language from “should” to “preferred” to avoid being overly restrictive

- Aim to balance having qualified board members with being inclusive
- Motion amend proposal with “preferred” language – second; passed.
- Motion to approve proposal as amended – second; passed.

Motion to adjourn – seconded, passed.