



BOD Meeting - September 04, 2024

In attendance: Emily Melina, Jack Burnett, Rick Guenther, Rhonda Soule, Alexandra Tokman, Shelly Rawding, Judi Creech, Lee Cannon, Lissa Parker, Scott Miyako, Alex Nikitin, Matt Crum, Debbie Laderoute

Key Takeaways

- 2024 projected loss reduced from \$91k to \$77k; 2025 budget aims for break-even
- LSC fee doubling to \$20 per athlete/non-athlete, generating ~\$63k more revenue
- P&P changes approved: flexibility for Region 12 meet invitations, \$100 sanctioned intrasquad meets
- DEI outreach budget increased to \$5,700 for 2025

Topics

Financial Review and 2025 Budget

- 2024 projected loss: \$77k (down from \$91k budgeted)
- 2025 budget aims for break-even, with \$11k transfer from investment account
- LSC fee doubling to \$20 per athlete/non-athlete for 2025, generating ~\$63k more
- Investment account policy: can use 95% of income after 2 years (~\$40k/year available)
- DEI outreach budget increased from \$3,668 to \$5,700 for 2025
- 2024 projection to be updated for HOD to reflect increased registration fees

Policy & Procedure Updates

- Region 12 meet: Flexibility added to not mandate inviting all of Region 12
- Intrasquad meets: New \$100 sanction fee option (vs. \$175 for Block Party meets)
- Changes approved to give LSC more flexibility and cost-effective options

Diversity, Equity, and Inclusion (DEI) Initiatives

- Fall/winter camp planned for southern teams, coordinating with Scott Kerr
- Seeking free Sunday afternoon at Echo Hollow for camp
- Outreach meet fees usage lower than expected; many still unaware of program

Athlete Clinic Planning

- Post-Olympics timing complicating athlete availability
- Considering Olympian for increased momentum
- Newberg pool unavailable due to water polo event
- Alternative venues being explored

Next Steps

- Update 2024 financial projections for HOD to reflect increased registration fees
- Finalize and distribute 2025 budget
- Continue planning for fall/winter DEI camp in southern Oregon
- Pursue booking Olympian for athlete clinic, exploring date/venue options
- Prepare for October 6th HOD meeting; board members required to attend

Action Items

- **Increase DEI reimbursement budget amount to \$5,700 for 2025**
- **Revise sanctioning policy to allow inner squad meets to be sanctioned for \$100 fee instead of standard \$30 plus splash fees**
- **Coordinate with available Olympians after they return from Tokyo to host a post-Olympic swim clinic in fall 2022**
- **Organize free or low-cost DEI camp for southern Oregon teams in fall/winter 2022 at Echo Hollow, pending facility donation**
- **Send 2025 budget proposal to board members by September 6th for HOD meeting on October 6th**

Meeting adjourned 7:24pm