



# Star Gazing

Growing as a Mentor

# Thank you for being mentors!

- You do important work
  - Improving the skill sets on deck
  - Preparing and inspiring officials for the next step
  - Promoting consistent procedures and protocols
  - Setting expectations for continuous improvement at every level
  - Building an enduring USA Swimming culture on every deck

# Thriving as an N2 Mentor

- Like your mentees, continuous improvement is expected of you, too
  - Continue to expand your skill set through meet attendance
    - Increase the number of situations you encounter
    - Meet more officials
    - Learn something new at every meet
  - Go through the evaluation process yourself
    - Being a mentee will make you a better mentor
    - Maintain your national certifications to be an N2 mentor

# Thriving as an N2 Mentor

- Remain curious
  - Reach out to other mentors for ideas, advice, support
- Up your game by attending higher level meets
  - Futures or above required at least every five years

# National Meet Star Guide Refresher

Sectionals

Futures

Junior Nationals

TYR Pro Series and Summer Championships

US Open, Nationals US Team Selection meets

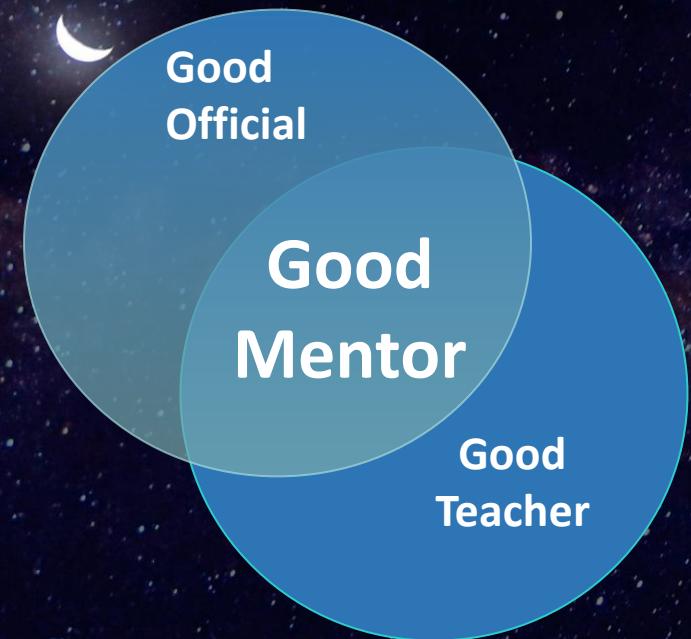


# Advancing as a Mentor

- If being an N3 mentor is a goal, build your resume for assigned positions at Juniors and higher-level meets
- Show commitment to officiating at the national level, assigned or not
  - Apply for and attend 3+ star national meets
  - Be willing to travel
  - Build relationships
- Strong performances at LSC, Sectional, and Futures meets
- Make the most of every opportunity
- Remember, every engagement is an interview

# Advancing as a Mentor

- Remain active as an N2 Mentor, too
- N3 Mentors must meet the same criteria as N2 Mentors
  - 1) They are experienced in the position
  - 2) They are active mentors for the position



# National Mentor Appointment

- LSC Officials Chairs appoint all N2 Mentors
  - N2 Mentors can conduct N2 and N2r evaluations as well as N3 and N3r ST if they are certified as N3 ST officials
- The National Officials Committee appoints N3 Mentors with N3i recommendations coming from LSC OCs and N3 Mentors
  - N3i Mentors can conduct N3i, N3r, N2, and N2r evaluations
  - N3f Mentors can conduct all evaluations

# N3 Mentor Appointment Process

- Criteria for N3i appointment
  - Strong performance in position over at least two meets 3 star and higher
  - Has successfully conducted N2 Advancement evals (not recertification) in the position
- For N3f appointment, strong performance in position at a 4 star or higher meet and strong performance as a mentor
- N3 mentors must maintain their N3 certifications, contribute at the LSC level annually, and attend a 3 star or higher meet every three years.

Thank you  
for being  
Mentors!!

Questions?

# Navigating the Rapids and Star Gazing

3:00-5:45 Friday

