



Star Gazing

Growing as a Mentor

Thank you for being mentors!

- You do important work
 - Improving the skill sets on deck
 - Preparing and inspiring officials for the next step
 - Promoting consistent procedures and protocols
 - Setting expectations for continuous improvement at every level
 - Building an enduring USA Swimming culture on every deck

Thriving as an N2 Mentor

- Like your mentees, continuous improvement is expected of you, too
 - Continue to expand your skill set through meet attendance
 - Increase the number of situations you encounter
 - Meet more officials
 - Learn something new at every meet
 - Go through the evaluation process yourself
 - Being a mentee will make you a better mentor
 - Maintain your national certifications to be an N2 mentor

Thriving as an N2 Mentor

- Remain curious
 - Reach out to other mentors for ideas, advice, support
- Up your game by attending higher level meets
 - Futures or above required at least every five years

National Meet Star Guide Refresher

Sectionals

Futures

Junior Nationals

TYR Pro Series and Summer Championships

US Open, Nationals US Team Selection meets

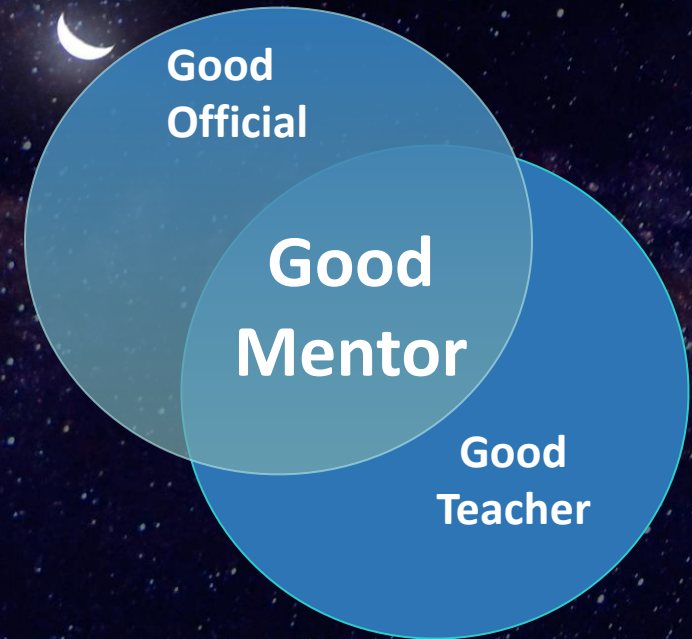


Advancing as a Mentor

- If being an N3 mentor is a goal, build your resume for assigned positions at Juniors and higher-level meets
- Show commitment to officiating at the national level, assigned or not
 - Apply for and attend 3+ star national meets
 - Be willing to travel
 - Build relationships
- Strong performances at LSC, Sectional, and Futures meets
- Make the most of every opportunity
- Remember, every engagement is an interview

Advancing as a Mentor

- Remain active as an N2 Mentor, too
- N3 Mentors must meet the same criteria as N2 Mentors
 - 1) They are experienced in the positionAND
 - 2) They are active mentors for the position



National Mentor Appointment

- LSC Officials Chairs appoint all N2 Mentors
 - N2 Mentors can conduct N2 and N2r evaluations as well as N3 and N3r ST if they are certified as N3 ST officials
- The National Officials Committee appoints N3 Mentors with N3i recommendations coming from LSC OCs and N3 Mentors
 - N3i Mentors can conduct N3i, N3r, N2, and N2r evaluations
 - N3f Mentors can conduct all evaluations

N3 Mentor Appointment Process

- Criteria for N3i appointment
 - Strong performance in position over at least two meets 3 star and higher
 - Has successfully conducted N2 Advancement evals (not recertification) in the position
- For N3f appointment, strong performance in position at a 4 star or higher meet and strong performance as a mentor
- N3 mentors must maintain their N3 certifications, contribute at the LSC level annually, and attend a 3 star or higher meet every three years.



**Thank you
for being
Mentors!!**

Questions?

Navigating the Rapids and Star Gazing

3:00-5:45 Friday

